



Entergy Nuclear
Vermont Yankee Power Station
P.O. Box 250
250 Governor Hunt Rd
Vernon, VT 05342
Tel 802 451 3361

Randy Hughes
Human Resources Manager

March 2, 2016

Via Overnight Mail

David Gartenstein, Chair
Brattleboro Selectboard
Municipal Center
230 Main Street
Brattleboro, VT 05301

Re: Entergy Nuclear Vermont Yankee, LLC
Notice of Plant Closure

Dear Chair Gartenstein:

As announced in August 2013 and in fall of 2014 Notices of Plant Closure, Vermont Yankee Nuclear Power Station ("Vermont Yankee"), owned by Entergy Nuclear Vermont Yankee, LLC and located at 546 Governor Hunt Road, Vernon, Vermont 05354, is permanently ceasing operations and is being decommissioned. Additionally, the Administrative and Training Building, 185 Old Ferry Road, Brattleboro, VT 05302, is closing. This will result in the permanent elimination of Vermont Yankee and Administrative positions in early 2016. Specifically, 92 employees will experience an employment loss on May 5, 2016. Additionally, 5 employees will experience an employment loss on the following dates:

- June 6, 2016 – 1 Employee
- June 10, 2016 – 2 Employees
- June 30, 2016 – 2 Employees

A list of the affected job classifications and number of affected employees in each is attached.

Some employees are represented by the International Brotherhood of Electrical Workers, Local Union No. 300 ("IBEW"). The IBEW Business Manager is Jeffrey Wimette, and his mailing address is Three Gregory Drive, South Burlington, Vermont 05403. There is a collective bargaining agreement ("CBA") between the Company and the IBEW, and bumping or priority rights based on seniority are discussed in the CBA, including on page 17, as well as in a Memorandum of Agreement between the Company and the Union signed on June 9-10, 2015, including on pages 3-4.

If you need additional information, please contact me at 802-451-3361.

I hereby confirm that I am authorized to represent Vermont Yankee and attest that the foregoing is true and accurate to the best of my knowledge and belief.

Sincerely,

A handwritten signature in black ink that reads "Randy Hughes". The signature is written in a cursive style with a long, sweeping underline.

Randy Hughes

Attachment

| 5/5/16 Termination Date | Count |
|--------------------------------|--------------|
| Admin Specialist III (Nuc) | 1 |
| Admin Specialist III (Nuc) NE | 1 |
| Asst-Administrative, Sr (NE) | 2 |
| Auditor, QA (Nuc)(R) | 2 |
| Auxiliary Operator I - VY | 5 |
| Auxiliary Operator III - VY | 10 |
| Coord, Sr Special Proj (Nuc) | 1 |
| Engineer, Sr (Nuc) | 10 |
| Engineer, Sr Lead (Nuc) | 3 |
| I & C Planner - VY | 1 |
| Instructor, Ops Sr Staff Nuc | 1 |
| Lead Plant Mech - VY | 1 |
| Lead Utility - VY | 1 |
| Licensing Spec, Sr (Nuc) | 1 |
| Mech/Elec Planner - VY | 3 |
| Mgr, Outage - NUC | 1 |
| Mgr, Shift (NUC) | 3 |
| Mgr, VT Yankee FBP | 1 |
| Mgr, Work Week | 1 |
| Planner, Emergency li (Nuc) | 2 |
| Planner, Sr Emergency (Nuc) | 1 |
| Plant Mech II - VY | 2 |
| Procurement Engring Spec Sr | 1 |
| Project Manager, Sr (Nuc) | 2 |
| Quality Spec - CGD North | 2 |
| Quality Spec Lead - CGD North | 1 |
| Reactor Operator II | 1 |
| RP Technician - VY | 2 |
| Senior Chemistry Tech - VY | 2 |
| Senior Control Inst Spec - VY | 2 |
| Senior Plant Mech - VY | 5 |
| Senior RP Technician - VY | 2 |
| Specialist Sr, Admin (Nuc) NE | 1 |
| Specialist-CAA II | 1 |
| Technical Spec IV (R) | 1 |
| Technical Spec, Sr Lead (Nuc) | 1 |
| Sr Assoc Engineer (Nuc) | 1 |
| Sr Decon Tech | 2 |
| Sr Mgr, Operations | 1 |
| Stores Clerk II - VY | 1 |
| Supv, Control Room | 2 |
| Supv, Rad Protection | 2 |
| Technical Spec III (Nuc) | 1 |
| Supv, Electrical | 1 |
| Utility - VY | 3 |
| | |

| 6/6/16 Termination Date | Count |
|--------------------------------|--------------|
| Auditor, QA (Nuc) | 1 |
| | |

| 6/10/16 Termination Date | Count |
|---------------------------------|--------------|
| VP, Site | 1 |
| Asst-Executive (NE) | 1 |

| 6/30/16 Termination Date | Count |
|---------------------------------|--------------|
| Planner, Sr Emergency (Nuc) | 1 |
| Coord, Security lii (Nuc) | 1 |