



March 2, 2016

Via Overnight Mail

Mr. Jeffrey Wimette
Business Manager and Financial Secretary
International Brotherhood of Electrical Workers, Local 300
Three Gregory Drive
South Burlington, Vermont 05403

Re: Entergy Nuclear Vermont Yankee, LLC
Notice of Plant Closure

Dear Mr. Wimette:

As announced in August 2013 and in fall of 2014 Notices of Plant Closure, Vermont Yankee Nuclear Power Station (“Vermont Yankee”), owned by Entergy Nuclear Vermont Yankee, LLC and located at 546 Governor Hunt Road, Vernon, Vermont 05354, is permanently ceasing operations and is being decommissioned. Additionally, the Administrative and Training Building, 185 Old Ferry Road, Brattleboro, VT 05302, is closing. This will result in the permanent elimination of Vermont Yankee and Administrative positions in early 2016. Specifically, 92 employees will experience an employment loss on May 5, 2016. Additionally, 5 employees will experience an employment loss on the following dates:

- June 6, 2016 – 1 Employee
- June 10, 2016 – 2 Employees
- June 30, 2016 – 2 Employees

A list of affected employees and for each, his/her job title and address is attached.

As you know, bumping or priority based on seniority are discussed in the collective bargaining agreement, including on page 17, as well as in a Memorandum of Agreement between the Company and the Union signed on June 9-10, 2015, including on pages 3-4.

We have provided, and/or will provide, additional notices, as follows:

Individual	Date of Service	Method of Service
Ms. Andrea Hussey, State Dislocated Worker Unit, Vermont Department of Labor	March 3, 2016	<i>Via Overnight Mail</i>
Ms. Christiane Howe, Chairperson, Town of Vernon Select Board	March 3, 2016 & April 4, 2016	<i>Via Overnight Mail</i>
David Gartenstein, Chair, Brattleboro Selectboard	March 3, 2016 & April 4, 2016	<i>Via Overnight Mail</i>
Patricia Moulton, Secretary, Vermont Agency of Commerce & Community Development	March 21, 2016	<i>Via Overnight Mail</i>
Ms. Annie Noonan, Commissioner, Vermont Department of Labor	March 21, 2016 & April 4, 2016	<i>Via Overnight Mail</i>
Affected Employees	March 3, 2016 & April 4, 2016	<i>Via Email</i>

If you need additional information, please contact me at 802-451-3361.

I hereby confirm that I am authorized to represent Vermont Yankee and attest that the foregoing is true and accurate to the best of my knowledge and belief.

Sincerely,

A handwritten signature in black ink that reads "Randy Hughes". The signature is written in a cursive style with a long, sweeping horizontal line at the end.

Randy Hughes

cc: Mr. William Reardon
Chief Shop Steward
P.O. Box 250
Governor Hunt Road
Vernon, VT 05354

Mr. Jim Hunter
Utility Department Director
IBEW International Union
900 7th Street NW
Washington, DC 20001

Attachment

Last Name	First Name	Job Title	Term date	Address 1	Address 2	City	State	Zip
Anderson	Justine	Planner, Emergency li (Nuc)	5/5/2016	80 Allison Lane		Vernon	VT	05354
Apostoles	John C	Senior Plant Mech - VY	5/5/2016	110 South Cross Road		Gill	MA	01354
Aprea	Stephen P	Mgr, Shift (NUC)	5/5/2016	17 Groton Road		Hebron	NH	03241
Atkins	Harvey F	Mech/Elec Planner - VY	5/5/2016	54 Petty Plain Road		Greenfield	MA	01301
Atwood	Caleb	Utility - VY	5/5/2016	P.O. Box 12 Westminster Station		Westminster	VT	05159
Ball	Michael A	Engineer, Sr (Nuc)	5/5/2016	P.O. Box 118		Vernon	VT	05354
Biss	William G	Auxiliary Operator III - VY	5/5/2016	42 Newfane Hill Road		Newfane	VT	05345
Booth	Richard K	Technical Spec IV (R)	5/5/2016	57 Blake Road		Swanzey	NH	03446
Boyce	David A	Auxiliary Operator III - VY	5/5/2016	185 Western Avenue Apt #204		Brattleboro	VT	05301
Bristol	Spencer P	Lead Utility - VY	5/5/2016	327 Governor Hunt Road		Vernon	VT	05354
Buckley	Steven M	Engineer, Sr (Nuc)	5/5/2016	24 Footpath Road		Chelmsford	MA	01824
Burnap	Joel	Auxiliary Operator I - VY	5/5/2016	77 Martindale Road		Bernardston	MA	01337
Burns	Robert E	Engineer, Sr (Nuc)	5/5/2016	120 Walker Hill Road		Langdon	NH	03602
Campagna	Debra	Utility - VY	5/5/2016	473 Williams Street		Brattleboro	VT	05301
Chamberlin	Michael	Senior Control Inst Spec - VY	5/5/2016	370 Dutton Farm Road		Dummerston	VT	05301
Chamberlin	Mitchell W	Mgr, Work Week	5/5/2016	34 Woodward Road		Westmoreland	NH	03467
Conant	Sharon	Senior RP Technician - VY	5/5/2016	8 Simonds Road		Dalton	NH	03598
Cordell	James L	Mgr, Outage - NUC	5/5/2016	66 Meadowview Road		W. Chesterfield	NH	03466
Cote	Lawrence R	Sr Decon Tech	5/5/2016	14 Moores Road		Florida	MA	01247
Cranston	Gerald Edward	Senior Plant Mech - VY	5/5/2016	4 Goshen Road		Williamsburg	MA	01096
Current	Robert A	Technical Spec, Sr Lead (Nuc)	5/5/2016	799 Pond Road		Vernon	VT	05354
Davis	Verlon	Engineer, Sr (Nuc)	5/5/2016	14 Jones Corner		Conway	MA	01341
Derosia	Kevin D	Senior Plant Mech - VY	5/5/2016	139 Olson Drive		Brattleboro	VT	05301
Doucette	Alphonse L	Engineer, Sr (Nuc)	5/5/2016	56 Jelly Mill Hill		Dummerston	VT	05301-9651
Dower	Mary J	Asst-Executive (NE)	6/10/2016	39 Trowbridge Road		Keene	NH	03431
Duggan	William P	Sr Assoc Engineer (Nuc)	5/5/2016	P.O. Box 131		Vernon	VT	05354
Dunn IV	John H	Auxiliary Operator III - VY	5/5/2016	540 Warwick Road		Winchester	NH	03470
Eng	Nancy Y	Mgr, VT Yankee FBP	5/5/2016	144 Maple Street	Apt 101	Brattleboro	VT	05301
Evanson	Douglas J	Quality Spec - CGD North	5/5/2016	177 Sunset Lake Road		Brattleboro	VT	05301
Farabaugh	Kenneth L	Engineer, Sr (Nuc)	5/5/2016	38 Woodland Road		Vernon	VT	05354
Ferris	Thomas Anthony	Senior Plant Mech - VY	5/5/2016	55 Southward Drive		Vernon	VT	05354
Flynn	Martin W	Engineer, Sr Lead (Nuc)	5/5/2016	86 Knollwood Circle		Holyoke	MA	01040
Fretwell	Christopher W	Senior Control Inst Spec - VY	5/5/2016	14 O'Brien Drive		South Burlington	VT	05403
Garland	Matthew A	Coord, Sr Special Proj (Nuc)	5/5/2016	172 Brattleboro Road		Hinsdale	NH	03451
Garozzo	Joseph C	Engineer, Sr (Nuc)	5/5/2016	37 Meetinghouse Road		Keene	NH	03431
Giard	Deborah S	Specialist-CAA II	5/5/2016	20 Riverview Drive		Northfield	MA	01360
Gilmore	Mark E	Planner, Sr Emergency (Nuc)	6/30/2016	95 South Mill River Road		South Deerfield	MA	01373
Greatorex	Vedrana Bencic	Auxiliary Operator III - VY	5/5/2016	187 Old Swanzey Road		Spofford	NH	03462
Green	Harriet C	Admin Specialist III (Nuc) NE	5/5/2016	387 South Athol Road		Athol	MA	01331
Gregor	Roy D	Procurement Engring Spec Sr	5/5/2016	45 Lee Road		South Deerfield	MA	01373
Hallonquist	Nora E	Senior Chemistry Tech - VY	5/5/2016	3345 Vt Rt 30	P.O. Box 458	Jamaica	VT	05343
Harms	Edward L	Sr Mgr, Operations	5/5/2016	98 C.L. Lane		Swanzey	NH	03446
Haselton	Amy R	Asst-Administrative, Sr (NE)	5/5/2016	324 Tyler Hill Road		Vernon	VT	05354
Heath	Carla	Specialist Sr, Admin (Nuc) NE	5/5/2016	162 Ashuelot Main Street		Ashuelot	NH	03441
Heilman	Matt J	Auxiliary Operator I - VY	5/5/2016	10 Eden Trail		Bernardston	MA	01337
Hill	Martin E	RP Technician - VY	5/5/2016	30 Mountain View Road		North Walpole	NH	03609
Howe Jr	Stanley F	Supv, Electrical	5/5/2016	1276 Rice Farm Road		Brattleboro	VT	05301-9576
Hyams	Harry T	Engineer, Sr (Nuc)	5/5/2016	1 Oakwood Drive		Webster	MA	01570
Jennison	Neal C	Mgr, Shift (NUC)	5/5/2016	161 Silver Street		Greenfield	MA	01301
Josey	Rebecca J	Asst-Administrative, Sr (NE)	5/5/2016	85 Breezy Acres	P.O. Box 274	Vernon	VT	05354
Kane	Amy	Coord, Security Iii (Nuc)	6/30/2016	530 Oxbow Road		Hinsdale	NH	03451
Krider	Mark R	Planner, Sr Emergency (Nuc)	5/5/2016	119 Fernwood Road		Stoddard	NH	03464
LeFrancois	Mark P	Engineer, Sr Lead (Nuc)	5/5/2016	106 Quaker Lane		Bolton	MA	01740
Lemieux	Aimee	Auxiliary Operator III - VY	5/5/2016	931 Davidson Hill Road		Westminster	VT	05158
Macie	Deanna L	Utility - VY	5/5/2016	327 Governor Hunt Road		Vernon	VT	05354
Messeck	Randy S	Plant Mech II - VY	5/5/2016	P.O. Box 121		Williamsburg	MA	01096
Meyer	Jeffrey T	Licensing Spec, Sr (Nuc)	5/5/2016	1081 Upper Dummerston Road		Brattleboro	VT	05301
Miller	Jason Edward	Auxiliary Operator III - VY	5/5/2016	64 C.L. Lane		Swanzey	NH	034462219
Miller	Jotham M	Reactor Operator II	5/5/2016	202 Old Chesterfield Road		Winchester	NH	03470
Morgan	Michael J	Supv, Rad Protection	5/5/2016	P.O. Box 39		Vernon	VT	05354
Morrissey	James Michael	Auxiliary Operator III - VY	5/5/2016	540 Warwick Road		Winchester	NH	03470
Mully	Barrett	Supv, Control Room	5/5/2016	471 Bay Road		Amherst	MA	01002
Murphy	Kevin M	Instructor, Ops Sr Staff Nuc	5/5/2016	7 Scott Circle		Spofford	NH	03462
Naeck	Brian K	Engineer, Sr (Nuc)	5/5/2016	285 Cobble Hill Road		Swanzey	NH	03446
O'Brien	J Michael	Engineer, Sr Lead (Nuc)	5/5/2016	128 N. Hinsdale Road		Chesterfield	NH	03443-3707
Olson	Michael J	Auxiliary Operator I - VY	5/5/2016	210 Olson Drive		Brattleboro	VT	05301
Parker	Gary J	Mech/Elec Planner - VY	5/5/2016	17 Dodge Road		Chester	VT	05143
Parker	James R	Quality Spec - CGD North	5/5/2016	P.O. Box 311		Vernon	VT	05354
Perlman	Audra L	Planner, Emergency Iii (Nuc)	5/5/2016	18 Christian Hill Road		Swanzey	NH	03446
Pike	Judith A	Sr Decon Tech	5/5/2016	13 Brookside Lane		Newfane	VT	05345
Precourt	Ronald R	Lead Plant Mech - VY	5/5/2016	73 Church Street		North Walpole	NH	03609
Prypyn	Bohdan	Project Manager, Sr (Nuc)	5/5/2016	2 Lillians Way		Erving	MA	01344
Puffer	Eric	RP Technician - VY	5/5/2016	54 Oxbow Road		Hinsdale	NH	03451
Ramsdell	Roy A	Auditor, QA (Nuc)	6/6/2016	P.O. Box 964		Bernardston	MA	01337
Reck	Joseph W.	Plant Mech II - VY	5/5/2016	699 Barker Hill Road		Castleton	VT	05735
Robinson	Joshua J	Auxiliary Operator III - VY	5/5/2016	16 Richardson Ct		Keene	NH	03431
Roll	Vincent E	Supv, Control Room	5/5/2016	9 Henry Street		Bellows Falls	VT	05101
Rosinski	Russell J	Project Manager, Sr (Nuc)	5/5/2016	23 Forrett Drive		Vernon	VT	05354
Savage	Ann Marie	Admin Specialist III (Nuc)	5/5/2016	P.O. Box 684		Windsor	NH	05089
Smith	Gregory E	I & C Planner - VY	5/5/2016	P.O. Box 406		Vernon	VT	05354
Smith	Robert L	Engineer, Sr (Nuc)	5/5/2016	41 Twin Springs Drive		Boylston	MA	01505

Last Name	First Name	Job Title	Term date	Address 1	Address 2	City	State	Zip
Souigny	Marlene	Senior RP Technician - VY	5/5/2016	210 Olson Drive		Brattleboro	VT	05301
Teras	Markus	Auditor, QA (Nuc)(R)	5/5/2016	982 Alstead Center Road		Alstead	NH	03602
Thayer	Shane E	Senior Plant Mech - VY	5/5/2016	312 Four Mile Brook Road		Northfield	MA	01360
Twarog	John	Mgr, Shift (NUC)	5/5/2016	112 Ridgewood Avenue		Keene	NH	03431
Twetan	Carol Ann	Auditor, QA (Nuc)(R)	5/5/2016	243 Whipple Hill Road		Richmond	NH	03470
Van Tol	Robert N	Quality Spec Lead - CGD North	5/5/2016	P.O. Box 323		Brattleboro	VT	05301
Vandale	Mark	Supv, Rad Protection	5/5/2016	27 Maple Street		Shelburne Falls	MA	01370
Vondrasek	Kevin R	Auxiliary Operator III - VY	5/5/2016	8 Woodland Drive		Sandown	NH	03873
Wamser	Christopher J	VP, Site	6/10/2016	9 White Birch Drive		Chesterfield	NH	03443
Wendolowski	Aimee M	Auxiliary Operator I - VY	5/5/2016	62 Elm Street		Hatfield	MA	01038
Wonderlick III	Alex J	Technical Spec III (Nuc)	5/5/2016	44 Aspen Lane		Vernon	VT	05354
Wood	Bernard A	Mech/Elec Planner - VY	5/5/2016	62 Asgard Road		W. Chesterfield	NH	03466
Woods Jr	John Charles	Auxiliary Operator III - VY	5/5/2016	52 Belmont Ave		Brattleboro	VT	05354
Wright	Edward A	Stores Clerk II - VY	5/5/2016	15 Old Amherst Road		Belchertown	MA	01007
Young	Christopher L	Senior Chemistry Tech - VY	5/5/2016	3254 Weatherhead Hollow Road		Guilford	VT	05301
Labun	Douglas Robert	Auxiliary Operator I - VY	5/5/2016	742 West Swanzey Road	Apt 208	Swanzey	NH	03446